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2015-2020 STRATEGIC MANAGEMENT PLAN



2015-2020 Strategic Management Plan



New Mission...

- Provide a safe, sustainable, integrated and efficient transportation system to improve California's economy and livability.

...and Vision

- A performance-driven, transparent and accountable organization that values its people, resources and partners and meets new challenges through leadership, innovation, and team work.



2015-2020 Strategic Management Plan



5 Goals:

- Safety and Health
 - Stewardship and Efficiency
 - Sustainability, Livability and Economy
 - System Performance
 - Organizational Excellence
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- Performance driven objectives and targets.



Goal 1: Safety and Health

“Provide a safe transportation system for workers and users and promote health through active transportation and reduced pollution in communities.”

Strategic Objectives	Performance Measures	Targets
Zero worker fatalities.	Number of work zone-related worker fatalities per calendar year.	Zero work zone-related worker fatalities per calendar year.
	Number of accidents in work zones per calendar year.	At least 20% reduction in number of accidents in work zones on the State Highway System in a calendar year. Baseline to be determined.
Reduce employee injury and illness rates.	Number of Department employee work-related injuries and illnesses in previous 12 months per 200,000 employee hours.	5.45 or less injuries/illness per 200,000 employee hours.

